

Philosophy for Being

MGC contributes to societal growth and harmony by creating a wide range of value through chemistry.

MGC Group Vision

“Creating values to share with society”

Management Concept

- MGC management is striving to create a place where there is job satisfaction and a dynamic group in which motivations and abilities are respected.
- Marketing that watches the world to ascertain needs, and expands/creates markets
- Creative research/development that deeply understands needs, and refines the seeds that will bring forth success
- Production activities that work toward improved technology, environmental preservation, ensure safety, and provide better products
- An open corporate culture in which each person can share their goals and actively participate

Principles of Conduct

As a Professional Group

1. Courage that does not shy away from change
2. Aim for lofty goals
3. Perseverance in achieving goals
4. Build team spirit with communication

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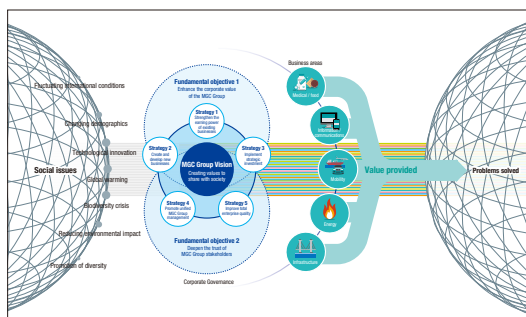
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Editorial Policy

Beginning this reporting period, Mitsubishi Gas Chemical has decided to consolidate its CSR Report, Data Book, and Annual Report and publish a single Corporate Report combining both financial and non-financial information. To offer an easy-to-follow description of the management strategies designed to achieve the MGC Group Vision of “Creating values to share with society,” it offers the perspective of an integrated report while bringing together information on MGC’s Medium-term Management Plan, growth strategy, and CSR/ESG information, as well as financial information and other data. We hope that by reviewing this report, our stakeholders will gain a deeper understanding of MGC Group.

Scope of This Report

Mitsubishi Gas Chemical Company, Inc. (MGC) and MGC Group (where the scope of reporting differs, it is noted in the data).

Reporting Period

April 1, 2017–March 31, 2018 (Some activities taking place in or after April 2018 are also noted.)

Note that Responsible Care activities cover only the period between January 1, 2017 and December 31, 2017 (Some activities taking place in or after January 2018 are also noted.)

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