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Securities Code 4182

June 7, 2017

Dear Shareholders with Voting Rights

Toshikiyo Kurai President and Representative Director Mitsubishi Gas Chemical Company, Inc. Mitsubishi Building, 5-2 Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

Notice of the 90th Ordinary General Meeting of Shareholders

You are cordially invited to attend the 90th Ordinary General Meeting of Shareholders of Mitsubishi Gas Chemical Company, Inc. (hereinafter "MGC") to be held as described below.

In the event you are not able to attend the meeting, it is kindly requested that you review the Reference Documents for General Meeting of Shareholders hereinbelow and exercise your voting rights by 5:30 p.m. of June 26, 2017, as it is possible to exercise your voting rights in writing or by electromagnetic means (Internet, etc.).

1. Date and Time: Tuesday, June 27, 2017 at 10:00 a.m.

2. Place: MGC Conference Room (6th Floor, Mitsubishi Building)

5-2, Marunouchi 2-chome, Chiyoda-ku, Tokyo

3. Agenda of the Meeting:

Matters to be reported: (1) Report on the Business Report, Consolidated Financial Statements, and results

of audits of the Consolidated Financial Statements by the independent Auditor and the Audit & Supervisory Board for the 90th Business Term (from April 1,

2016 to March 31, 2017)

(2) Report on the Non-Consolidated Financial Statements for the 90th Business

Term (from April 1, 2016 to March 31, 2017)

Proposals to be resolved:

Proposal No. 1: Election of Twelve Directors

Proposal No. 2: Election of One Substitute Audit & Supervisory Board Member

Proposal No. 3: Decision on Reserved Retirement Benefits for Directors

4. Instructions on Exercising Voting Rights

(1) To shareholders unable to attend the meeting

[Exercising Voting Rights in Writing (Via Mail)]

Please indicate on the enclosed voting form whether you approve or disapprove the agenda items and return it by mail so that it will arrive by the deadline indicated above.

[Exercising of Voting Rights via the Internet]

Please review the "Instructions on Exercise of Voting Rights via the Internet" (Translation is omitted.), obtain

access to the website designated by MGC for the exercise of voting rights (http://www.evote.jp/), and enter your approval or disapproval of the agenda items according to on-screen instructions by the deadline indicated above.

(2) Multiple Exercise of Voting Rights

In the event voting rights are exercised multiple times via the mailing of the voting form and electromagnetic means (Internet, etc.), votes submitted by electromagnetic means will be deemed valid.

Further, in the event that voting rights are exercised multiple times via electromagnetic means, the last set of votes cast will be deemed valid.

(3) To Institutional Investors

The "Electronic Proxy Voting Platform" operated by ICJ is available for exercising voting rights with respect to MGC's General Meeting of Shareholders.

5. Guidance Regarding the Documentation Attached to the Convocation Notice and the Reference Documents for General Meeting of Shareholders

(1) Disclosure of the Documentation Attached to the Convocation Notice of this Ordinary General Meeting of Shareholders on the Internet

Among the documents that should be attached to this convocation notice, in accordance with laws and regulations and the provisions of Article 15 of the Articles of Incorporation of MGC, the following documents are posted on MGC's website and are not included in the enclosed "Business Report for the 90th Fiscal Year."

- (i) Notes to Consolidated Financial Statements
- (ii) Notes to Non-consolidated Financial Statements

Accordingly, the Consolidated Financial Statements and Non-Consolidated Financial Statements attached to this convocation notice are only part of the Consolidated Financial Statements and Non-Consolidated Financial Statements audited by the independent Auditor and the Audit & Supervisory Board Members for the preparation of their audit reports.

(2) Method of Publicizing Revisions to Attached Documentation

Please be advised that in the event the Reference Documents for General Meeting of Shareholders, Business Report, Non-Consolidated Financial Statements, or the Consolidated Financial Statements require modification, MGC will post such modification on its website.

MGC's website : http://www.mgc.co.jp/ir/g_meeting.html

(Request)

- ♦ It is requested that you submit the enclosed voting form at the reception desk when attending the Ordinary General Meeting of Shareholders. To conserve resources, please bring your own copy of the "Business Report for the 90th Fiscal Year" enclosed with this convocation notice with you to the meeting.
- ♦ We will not be handing out small gifts at the site of the meeting. We appreciate your understanding.

Reference Documents for General Meeting of Shareholders

Proposals and References

Proposal No. 1: Election of Twelve Directors

The term of office of all twelve current Directors will expire as of the close of this Ordinary General Meeting of Shareholders. Therefore, it is proposed that twelve Directors be elected.

The candidates are as follows:

No.	Name (Date of Birth)	Profile, position and responsibility in MGC (Important positions concurrently held at other companies, etc.)	Number of shares of MGC held
1	Kazuo Sakai (February 28, 1947)	April 1971 June 2000 General Manager, Administrative Division, Aromatic Chemicals Company Director, and General Manager, Aromatic Chemicals Division II and Administrative Division, Aromatic Chemicals Company June 2003 Director, Managing Executive Officer, President of Aromatic Chemicals Company, and General Manager, Aromatic Chemicals Division II June 2005 Director, Managing Executive Officer, and Administrative Management of Finance & Accounting Center and Purchasing & Logistics Center June 2007 June 2013 Chairman and Representative Director (to the present)	39,841 Shares
		■ Reason for nomination as candidate Mr. Kazuo Sakai, following his service in important positions in the Administrative & Personnel, Purchasing & Logistics, Aromatic Chemicals and other departments, was appointed to be a Director in June 2001, and served from June 2007 to June 2013 as President and Representative Director, and has served from June 2013 as Chairman and Representative Director, and due to his abundant experience and knowledge of MGC's business and management control as a whole, he has once again been nominated as a candidate for Director.	

No.	Name (Date of Birth)		ofile, position and responsibility in MGC ositions concurrently held at other companies, etc.)	Number of shares of MGC held	
2	Toshikiyo Kurai (January 9, 1952)	April 1975 June 2003 June 2006 June 2008 June 2009 June 2010 October 2011 June 2012 June 2013	Joined MGC. General Manager, Inorganic Chemicals Division, Specialty Chemicals Company Executive Officer, and General Manager, Inorganic Chemicals Division, Specialty Chemicals Company Executive Officer, and President of Specialty Chemicals Company Director, Managing Executive Officer, and President of Specialty Chemicals Company Director, Managing Executive Officer, President of Specialty Chemicals Company, and General Manager, Engineering Plastics Division Director, Managing Executive Officer, and President of Specialty Chemicals Company Representative Director, Senior Managing Executive Officer, Assistant to the President, and President of Specialty Chemicals Company President and Representative Director (to the present)	36,032 Shares	
		Mr. T mainl over Chem appoi 2013 abund mana	Mr. Toshikiyo mainly in the over the R&I Chemicals of appointed to 2013 as Pres abundant exp	mination as candidate of Kurai, following his service in important positions of Specialty Chemicals departments and his presiding D, manufacture and whole business of the Inorganic livision and Engineering Plastics division, was be a Director in June 2009, and has served from June sident and Representative Director, and due to his perience and knowledge of MGC's business and control as a whole, he has once again been nominated of for Director.	

	N	Destination of a second like in MCC		Number of
No.	Name (Date of Birth)	Profile, position and responsibility in MGC (Important positions concurrently held at other companies, etc.)		shares of MGC
	(Date of Bitti)			held
		November 1990		
		June 2006	General Manager, Finance Department, Finance & Accounting Center	
		June 2009	Executive Officer, and General Manager,	
		June 2007	Corporate Planning Division	
		June 2012	Director, Managing Executive Officer,	
			Administrative Management of Finance &	
			Accounting Center and Corporate	
			Communications Division, and Deputy	
			Administrative Management of Corporate	
		June 2013	Planning Division Director, Managing Executive Officer, Deputy	
		Julie 2013	Chairperson of Compliance Committee, and	
			Administrative Management of Finance &	
			Accounting Center and Corporate	
			Communications Division, and Deputy	
			Administrative Management of Corporate	
		7 2014	Planning Division	
		June 2014	Director, Managing Executive Officer, Deputy	
			Chairperson of Compliance Committee, Administrative Management of Corporate	
			Planning Division and Corporate	
			Communications Division	
2	Kunio Kawa	April 2015	Director, Senior Managing Executive Officer,	25 700 61
3	(July 16, 1955)		Deputy Chairperson of Compliance Committee,	25,700 Shares
			and Administrative Management of Corporate	
			Planning Division and Corporate Communications Division	
		June 2015	Representative Director, Senior Managing	
			Executive Officer, Deputy Chairperson of	
			Compliance Committee, and Administrative	
			Management of Corporate Planning Division and	
		April 2016	Corporate Communications Division Representative Director, Senior Managing	
		71pm 2010	Executive Officer, and Administrative	
			Management of Finance & Accounting Center	
			and Corporate Communications Division	
			(to the present)	
		■ Reason for non	nination as candidate	
			wa, following his service in important positions in	
			n & Advanced Materials, Finance & Accounting,	
			nning and other departments, was appointed to be a	
			ne 2012 and was Administrative Management of	
			ol and Compliance, etc. as well as Finance & Corporate Planning and Corporate Communications	
			nd due to his abundant experience and knowledge of	
		MGC's busines	ss and management control as a whole, he has once	
		again been nor	ninated as a candidate for Director.	

No.	Name (Date of Birth)		position and responsibility in MGC ons concurrently held at other companies, etc.)	Number of shares of MGC held
4	Kenji Inamasa (June 2, 1956)	June 2009 Ge Di June 2010 Ex Pla June 2014 Di Ac Te Di April 2015 Di Ch an De April 2016 Re Ex Pre Sa	ined MGC. eneral Manager, Planning & Development division, Aromatic Chemicals Company decutive Officer, and Plant Manager, Mizushima ant, Aromatic Chemicals Company director, Managing Executive Officer, and diministrative Management of Production dechnology Division and Environment & Safety division director, Managing Executive Officer, diarrperson of The Committee on Future R&D, dia Administrative Management of Research & development Division, Production Technology division and Environment & Safety Division depresentative Director, Senior Managing decutive Officer, Administrative Management of doduction Technology Division, Environment & diffety Division and Business Strategy Division, different Manager, Business Strategy Division (to the present)	9,600 Shares
		and technology d Natural Gas Cher Aromatic Chemica Director in June Technology, Envir his abundant expe	ation as candidate a, following his engagement mainly in the R&D development, served in important positions in micals, Research & Technology Development, als and other departments, was appointed to be a 2014 and is presiding over R&D, Production comment & Safety departments, etc., and due to crience and knowledge of R&D and production whole, he has once again been nominated as a	
5	Masahiro Jono (July 22, 1956)	October 2009 De and La June 2011 Ex To Ree Co June 2013 Di Pro Co October 2016 Di of and Di Exesser and Inference	ined MGC. eputy General Manager, Tokyo Techno Park, d General Manager, Tokyo Research aboratory, Specialty Chemicals Company secutive Officer, Deputy General Manager, okyo Techno Park, and General Manager, Tokyo esearch Laboratory, Specialty Chemicals ompany irector, Managing Executive Officer, and esident of Information & Advanced Materials ompany irector, Managing Executive Officer, President Information & Advanced Materials Company, d General Manager, Oxygen Absorbers ivision (to the present) ation as candidate no, following his engagement in the R&D of formation & Advanced Materials departments, tant positions such as General Manager of velopment, Research Laboratory and other Specialty Chemicals department, was appointed a June 2013 and is presiding over Information & tials department, and due to his abundant nowledge of R&D and business management, gain been nominated as a candidate for Director.	11,100Shares

No.	Name (Date of Birth)	Profile, position and respons (Important positions concurrently held		Number of shares of MGC held
6	Yasuhiro Sato (August 23, 1957)	& Accounting Center Managing Executive C Management of Risk M Administrative Manage Personnel Center and F Center, and General M Director, Managing Executive Manage Management, Administrative Manage Management, Administrative & Personal Administrative & Personal Administrative Manager, Tokyo Techn Director, Managing Executive Manager, Tokyo Techn Director, Managing Executive Management, and Administrative Management, and Administrative & Personal Administr	Center General Manager, Finance Officer, Administrative Management, ement of Administrative & Purchasing & Logistics anager, Tokyo Techno Park accutive Officer, ement of Risk trative Management of connel Center and as Center, and General as Park accutive Officer, Deputy fiance Committee, ement of Risk ministrative Management of connel Center and as Center accutive Officer, al Control Promotion active Management of fiagement, and ement of Internal Audit anning Division, connel Center and as Center (to the present) The in important positions in corporate Communications, and other departments, was as well as Administrative as departments, and due to the off MGC's business and	11,494 Shares

No.	Name (Date of Birth)		ofile, position and responsibility in MGC ossitions concurrently held at other companies, etc.)	Number of shares of MGC held
7	June 2008 June 2010 June 2012 June 2014 April 2015 Masashi Fujii (March 10, 1959) Reason f Mr. Masthe Adm departm presiding abundan administ	April 1981 June 2008 June 2010 June 2012 June 2014 April 2015 June 2015	Joined MGC. General Manager, Administrative & Personnel Center General Manager, Organic Chemicals Division, Natural Gas Chemicals Company Executive Officer, and General Manager, Organic Chemicals Division, Natural Gas Chemicals Company Executive Officer, and General Manager, Methanol Division, Natural Gas Chemicals Company Managing Executive Officer, Administrative Management of LNG Project Team, and President of Natural Gas Chemicals Company Director, Managing Executive Officer, Administrative Management of LNG Project Team, and President of Natural Gas Chemicals Company. (to the present) Outside Director, Co-op Chemical Co., Ltd (currently Katakura & Co-op Agri Corporation) (to the present)	9,600 Shares
		Mr. Masashi the Administ departments, presiding ov abundant ex administration	omination as candidate Fujii, following his service in important positions in trative & Personnel, Natural Gas Chemicals and other was appointed to be a Director in June 2015 and is er Natural Gas Chemicals department, and due to his apprience and knowledge of MGC's business and on of management, etc., he has once again been as a candidate for Director.	
8	Susumu Yoshida (April 24, 1956)	Mr. Susumu Specialty Ch the Admini Corporate Pl Director in Corporate F Specialty Ch and knowle	Joined MGC. General Manager, Administrative & Personnel Center Executive Officer, and General Manager, Corporate Planning Division Managing Executive Officer, Chairperson of Internal Control Promotion Committee, Administrative Management of Compliance, and Administrative Management of Internal Audit Division and Corporate Planning Division Director, Managing Executive Officer, Chairperson of Internal Control Promotion Committee, Administrative Management of Compliance, and Administrative Management of Internal Audit Division and Corporate Planning Division Director, Managing Executive Officer, President of Specialty Chemicals Company (to the present) comination as candidate Tyoshida, following his engagement mainly in the memicals department, served in important positions in istrative & Personnel, Purchasing & Logistics, lanning and other departments, was appointed to be a June 2016 and presided over the Internal Audit, Planning, Internal Control, and is presiding over memicals departments. Due to his abundant experience addee of MGC's business and administration of the etc., he has once again been nominated as a r Director	7,700 Shares

No.	Name (Date of Birth)		ile, position and responsibility in MGC sitions concurrently held at other companies, etc.)	Number of shares of MGC held
9	Masamichi Mizukami (September 11, 1958)	April 1983 June 2009 February 2012 June 2013 December 2013 April 2016 June 2016 January 2017 April 2017	Joined MGC. General Manager, Corporate Planning Department and Group Management Department, Corporate Planning Division General Manager, Project Planning & Examination Department, Corporate Planning Division Plant Manager, Yamakita Plant, Specialty Chemicals Company Executive Officer, and Plant Manager, Yamakita Plant, Specialty Chemicals Company Executive Officer, and Plant Manager, Kashima Plant, Specialty Chemicals Company Managing Executive Officer, Chairperson of The Committee on Future R&D, Administrative Management of Research & Development Division and Advanced Business Development Division, and General Manager, Advanced Business Development Division Director, Managing Executive Officer, Chairperson of The Committee on Future R&D, Administrative Management of Research & Development Division, and General Manager, Advanced Business Development Division Director, Managing Executive Officer, Administrative Management of Research & Development Division and Advanced Business Development Division, and General Manager, Advanced Business Development Division Director, Managing Executive Officer, Development Division, and General Manager, Advanced Business Development Division Director, Managing Executive Officer, Deputy Chairperson of Compliance Committee, Administrative Management of Research & Development Division and Advanced Business Development Division and Research & Development Division and Advanced Business	10,000 Shares
	Mr the Ch La' app Ma Bu exp	Mr. Masamich the R&D depa Chemicals dep Laboratory, P appointed to be Management Business Devergerience and	mination as candidate ii Mizukami, following his engagement mainly in artments, served in important positions in Specialty partment such as General Manager of Research clant and Corporate Planning departments, was e a Director in June 2016 and was/is Administrative of Research & Development, and Advanced velopment Division, and due to his abundant of knowledge of MGC's business and administration ont, etc., he has once again been nominated as a Director	

No.	Name (Date of Birth)	Profile, position and responsibility in MGC (Important positions concurrently held at other companies, etc.)	Number of shares of MGC held
10	New Candidate Masato Inari (January 23, 1961)	April 1985 Joined MGC. June 2011 Plant Manager, Niigata Plant, Natural Gas Chemicals Company June 2014 Executive Officer, Plant Manager, Niigata Plant, Natural Gas Chemicals Company April 2016 Executive Officer, President of Aromatic Chemicals Company June 2016 Director, JSP Corporation (to the present) April 2017 Managing Executive Officer, President of Aromatic Chemicals Company (to the present) ■ Reason for nomination as candidate Mr. Masato Inari, following his engagement mainly in the R&D of the Aromatic Chemicals department, served in important positions such as General Manager of the Research Technology Division and Plant Manager, and presides over the Aromatic Chemicals department. With his abundant experience and knowledge of MGC's R&D and business management, etc., he is deemed to be able to sufficiently carry out his roles as Director in MGC's decision making and supervision of management executives and for this reason he has been nominated as a candidate for Director.	4,603 Shares
11	Outside Director Independent Director Kazuo Tanigawa (September 8, 1949)	April 1972 Joined Tokyo Shibaura Electric Co., Ltd. (currently Toshiba Corporation) June 2004 Executive Officer, and Corporate Vice President, Toshiba Corporation June 2007 Director, Executive Officer, and Corporate Senior Vice President, Toshiba Corporation June 2008 Director, Executive Officer, and Corporate Executive Vice President, Toshiba Corporation June 2011 Advisor, Toshiba Corporation Outside Audit and Supervisory Board Member, Toshiba Machine Co., Ltd. May 2012 Chairperson, Board of Trustees, Business Research Institute Chairperson, Japan Society for Human Resource Management (to the present) June 2015 Outside Director, MGC (to the present) Reason for nomination as candidate Mr. Kazuo Tanigawa has many years of experience and insight as a manager at a company operating on a global scale, and provides appropriate supervision and advice to MGC's management. Since it is deemed that he would contribute to ensuring the validity and appropriateness of MGC's decision making in the future, he has once again been nominated as a candidate for Outside Director.	4,500 Shares

No.	Name (Date of Birth)		file, position and responsibility in MGC sitions concurrently held at other companies, etc.)	Number of shares of MGC held
12	New Candidate Outside Director Independent Director Tsugio Sato (February 20,1951)	Mr. Tsugio Sate chemicals such would provide a Although he ha the past, he h institutions, and the validity and	Assistant, Applied Chemistry, Faculty of Engineering, Tohoku University Associate Professor, molecular chemical engineering, Faculty of Engineering, Tohoku University Professor, Institute for Chemical Reaction Science, Tohoku University Professor, Institute of Multidisciplinary Research for Advanced Materials, Tohoku University Deputy Director, Institute of Multidisciplinary Research for Advanced Materials, Tohoku University Director, Center for Exploration of New Inorganic Materials, Institute of Multidisciplinary Research for Advanced Materials, Tohoku University Director, The Foundation for Japanese Chemical Research (to the present) Professor Emeritus, Tohoku University (to the present) mination as candidate has highly advanced expertise in wide fields of study in as inorganic materials chemistry, and it is deemed that he appropriate supervision and advice to MGC's management in as served in important positions at university research is not been directly involved in corporate management in as served in important positions at university research is since it is deemed that he would contribute to ensuring appropriateness of MGC's decision making in the future, minated as a candidate for Outside Director.	0 shares

(Notes)

- 1. No conflict of interest exists between MGC and any of these candidates.
- 2. Of the candidates, Messrs. Kazuo Tanigawa and Tsugio Sato are nominated as Outside Directors.
- 3. Mr. Tanigawa will have been in office as Outside Director for two year as of the close of this Ordinary General Meeting of Shareholders.
- 4. MGC has executed Limitation of Liability Agreements with Mr. Kazuo Tanigawa, currently MGC's Outside Directors, limiting their liabilities pursuant to Article 423 Paragraph 1 of the Companies Act to the maximum amount stipulated by the Companies Act. Aforementioned Limitation of Liability Agreements will be extended in the event his re-election is approved. Furthermore, in the event the election of Mr. Tsugio Sato is approved, MGC is scheduled to conclude an identical Limitation of Liability Agreement with him.
- 5. MGC has registered Mr. Kazuo Tanigawa as independent director at Tokyo Stock Exchange, Inc. and will continue to register him as such in the event his re-election is approved. Furthermore, in the event the election of Mr. Tsugio Sato is approved, MGC will also register him as an independent director/auditor.

Proposal No. 2: Election of One Substitute Audit & Supervisory Board Member

The effective period for the resolution at the 88th Ordinary General Meeting of Shareholders concerning the election of Mr. Hiroaki Kanzaki as Substitute Outside Audit & Supervisory Board Member will expire at the beginning of this Ordinary General Meeting of Shareholders, as stipulated in the Articles of Incorporation of MGC.

Therefore, it is proposed that one Substitute Outside Audit & Supervisory Board Member be continuously elected to prepare for the event in which the number of Outside Audit & Supervisory Board Members may fall short of such number as is required by laws and regulations.

Additionally, prior to assuming the post, the validity of election may be revoked upon approval of the Audit & Supervisory Board and resolution of the Board of Directors.

The submission of this Proposal No. 2 has been approved by the Audit & Supervisory Board.

The candidate is as follows:

Name		Profile and position in MGC	Number of
(Date of Birth)	(Important pos	sitions concurrently held at other companies, etc.)	shares of
(Bute of Birdi)		<u> </u>	MGC held
	April 1991	Admitted to the bar (Daiichi Tokyo Bar	
		Association), Joined Sugimoto Law Office	
	April 1992	Committee Member of the Committee on	
		Human Rights Protection (Daiichi Tokyo Bar	
		Association) (to the present)	
	April 1997	Joined Ichibancho Sogo Law Office	
	April 2004	Director, Orifa Servicer Corporation	
	April 2010	Member of the Central Election Management	
		Council of Japan	
	May 2010	Attorney at law, Representative Partner,	
		Ichibancho Sogo Law Officies L.P.C	
		(to the present)	
	June 2010	Member of the Society for Contract Law,	
		Ministry of Defense (to the present)	
	July 2010	Director, Orifa Servicer Corporation	
	April 2012	Vice-President of Daiichi Tokyo Bar	
		Association	
Hiroaki Kanzaki	April 2013	Member of Attorneys Recommendation	0 Shares
(November 2, 1962)		Committee (Daiichi Tokyo Bar Association)	0 22
		Member of the Finance Committee (Japan	
		Federation of Bar Associations)	
		Member of the Finance Committee (Daiichi	
		Tokyo Bar Association) (to the present)	
		Chairperson, Central Election Management	
		Council of Japan (to the present)	
		omination as candidate	
		anzaki has highly advanced expertise as an attorney at	
		s experience of direct involvement in corporate and sufficient insight into corporate management derived	
		eemed that, derived from those experiences, he would	
		ient insight and knowledge essential for Audit &	
		soard Member to be responsible for ensuring the	
		d appropriateness of the execution of Directors' duties,	
		nas been nominated as a candidate for Substitute Outside rvisory Board Member.	
	Audit & Supe	ivisory board ivicinioci.	
			<u> </u>

(Notes) 1. No conflict of interests exists between MGC and the candidate.

2. A Limitation of Liability Agreement limiting his liability pursuant to Article 423 Paragraph 1 of the Companies Act to the maximum amount stipulated by the Companies Act will be executed between

him and MGC in the event of his assumption of the office.

Proposal No. 3: Decision on Reserved Retirement Benefits for Directors

With a view towards improving transparency in corporate officers' compensation, MGC has introduced a reserved retirement benefit system for benefits to be paid upon retirement.

The reserved retirement benefit system is a form of Directors' compensation in which, as part of compensation for Directors (excluding Outside Directors) separate from monthly compensation, that is determined for each Director's performance of his/her duties, every year an amount calculated for each terms of their offices is reserved through a resolution by the General Meeting of Shareholders, with the aggregate amount to be paid in full upon retirement.

Accordingly, it is proposed that the sum total of ¥97.84mil of reserved retirement benefits correlating to the execution of duties by the following 10 Directors (excluding Outside Directors Messrs. Kazuo Tanigawa and Tsugio Sato), Messrs. Kazuo Sakai, Toshikiyo Kurai, Kunio Kawa, Kenji Inamasa, Katsushige Hayashi, Masahiro Jono, Yasuhiro Sato, Masashi Fujii, Susumu Yoshida and Masamichi Mizukami for the period of June 28, 2016 to June 27, 2017 be reserved for and paid to them upon their retirement according to their own portions.