



April 30, 2026

Company name: Mitsubishi Gas Chemical Company, Inc.
 Representative: Yoshinori Isahaya, Representative Director & President
 Securities code: 4182 (The Prime Market of the Tokyo Stock Exchange)
 Contact: Satoshi Takizawa, Division Director, CSR & IR Division
 TEL: +81-3-3283-5041

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation for Employees' Shareholding Association and Partial Forfeiture

Mitsubishi Gas Chemical Company, Inc. (MGC) hereby announces that today it completed the payment procedures for the disposal of treasury shares as restricted stock compensation for the Employees' Shareholding Association, as resolved at its Board of Directors meeting held on November 10, 2025. Details of the disposal are described below.

In addition, the number and total value of shares to be disposed of have changed from the initially planned amounts due to partial forfeiture. Details of these changes are also provided below.

For more details regarding this matter, please refer to the press release titled "Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation for Employees' Shareholding Association" dated November 10, 2025.

1. Outline of the Disposal of Treasury Shares (Changes are underlined.)

	After change	Before change
(1) Disposal date	April 30, 2026	April 30, 2026
(2) Class and number of shares to be disposed of	<u>251,020</u> shares of common stock of the Company	<u>278,810</u> shares of common stock of the Company
(3) Disposal price	2,888 yen per share	2,888 yen per share
(4) Total value of shares to be disposed of	<u>724,945,760</u> yen	<u>805,203,280</u> yen
(5) Method of disposal (Planned allottee)	By way of third-party allotment (MGC Employees' Shareholding Association: <u>251,020</u> shares)	By way of third-party allotment (MGC Employees' Shareholding Association: <u>278,810</u> shares)

2. Reason for the Changes

The change in the number and total value of shares to be disposed of is due to the finalization of the number of members of the Employees' Shareholding Association who consented to participate in the restricted stock compensation system.