

February 13, 2025

Company name: Mitsubishi Gas Chemical Company, Inc.

Representative: Masashi Fujii, Representative Director & President

Securities code: 4182 (The Prime Market of the Tokyo Stock Exchange)

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Notice Concerning Changes of Representative Directors

Mitsubishi Gas Chemical Company, Inc. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on February 13, 2025, to change the Company's representative directors as described below.

1. Reason for change

The changes result from the new management system after April 1, 2025

2. Description of change

Retiring Representative Director

Position after retirement	Name	Current position
Director	Nobuhisa Ariyoshi	Representative Director,
		Senior Managing Executive Officer

3. Scheduled date of personnel change

April 1, 2025

End