

February 22, 2022

Company name: Mitsubishi Gas Chemical Company, Inc. Representative: Masashi Fujii, Representative Director & President Securities code: 4182 (The First Section of the Tokyo Stock Exchange) Contact: Satoshi Takizawa, Manager, IR Group TEL: 03-3283-5041

Notice on Personnel Change in Representative Directorship

At its meeting on February 22, 2022, the Board of Directors of Mitsubishi Gas Chemical Company, Inc. (MGC) decided on the following personnel change in its Representative Directorship.

1. Reason for change

The changes result from the new management system after April 1, 2022

2. Description of change

New position	Name	Current position
Representative Director,	Masato Inari	Director,
Senior Managing Executive Officer	Masalo man	Managing Executive Officer
Representative Director,	Nobuhisa	Director,
Senior Managing Executive Officer	Ariyoshi	Managing Executive Officer

- Personal history of new Representative Director See the attachment.
- 4. Scheduled date of personnel change

April 1, 2022

Attachment

Personal history of new Representative Director

Name	Masato Inari
New position	Representative Director, Senior Managing Executive Officer
Place of birth	Ehime Pref.
Date of birth	Jan 23, 1961
Education	Graduated from Master of School of Engineering, Okayama University
Personal history	
April 1985	Joined MGC.
June 2011	Plant manager, Niigata Plant, Natural Gas Chemicals Company
June 2014	Executive officer, Plant manager, Niigata Plant, Natural Gas Chemicals Company
April 2016	Executive officer, President, Aromatic Chemicals Company
June 2016	Director, JSP Corporation
April 2017	Managing executive officer, President, Aromatic Chemicals Company
June 2017	Director and managing executive officer, President, Aromatic Chemicals Company
April 2019	Director and Managing Executive Officer, In charge of the Production Technology
	Division, Environment Safety and Quality Assurance Division
June 2019	Outside Director, Katakura & Co-op Agri Corporation
April 2020	Director and Managing Executive Officer, In charge of the Internal Audit Division, and
	Environment & Total Production Sector
April 2021	Director and Managing Executive Officer, Responsible for Production Technology
	In charge of Environment Safety & Quality Assurance Division, Purchasing & Logistics
	Division

Number of MGC shares held: 18,603 (as of September 30, 2022)

Name	Nobuhisa Ariyoshi
New position	Representative Director, Senior Managing Executive Officer
Place of birth	Токуо
Date of birth	November 26, 1961
Education	Graduated from Faculty of Law, Keio University
Personal history	
April 1984	Joined MGC.
July 2012	General Manager, Administrative & Personnel Center
April 2016	Executive officer, General Manager, Electronic Materials Division, Information &
	Advanced Materials Company
April 2018	Managing executive officer in charge of Finance & Accounting Center, Information
	Systems Division, and Purchasing & Logistics Center
June 2018	Director and managing executive officer in charge of Finance & Accounting Center,
	Information Systems Division, and Purchasing & Logistics Center
April 2019	Director and Managing Executive Officer, In charge of compliance, risk management,
	the Internal Audit Division, Corporate Planning Division, Administrative & Personnel
	Center, and Corporate Communications Division, Chairman of Internal Control
	Promotion Committee, General manager of Tokyo Techno Park
June 2019	Director and Managing Executive Officer, In charge of compliance, risk management,
	Finance & Accounting Center, Information Systems Division, Administrative &
	Personnel Center, and Corporate Communications Division, General manager of
	Tokyo Techno Park
April 2020	Director and Managing Executive Officer, In charge of internal control & risk
	management, Corporate Management Sector
April 2021	Director and Managing Executive Officer, In charge of internal control & risk
	management, Responsible for Administrative & Personnel, Finance & Accounting, In
	charge of Information Systems Division(current position)

Number of MGC shares held: 17,800 (as of September 30, 2021)