

Notice on Personnel Change in Representative Directorship

A MITSUBISHI GAS CHEMICAL COMPANY, INC.

February 21, 2018

At its meeting on February 21, 2018, the Board of Directors of Mitsubishi Gas Chemical Company, Inc. (MGC) decided on the following personnel change in its Representative Directorship.

1. Reason for change

Change in the management structure.

2. Description of change

(1) New Representative Director

New position	Name	Current position
Representative Director and Senior	Yasuhiro Sato	Director and Managing Executive
Managing Executive Officer		Officer

(2) Retiring Representative Director

Position after retirement	Name	Current position
Director	Kunio Kawa	Representative Director and
		Senior Managing Executive Officer

Personal history of new Representative Director See the attachment.

4. Scheduled date of personnel change

April 1, 2018

End

Attachment

Personal history of new Representative Director

Name Yasuhiro Sato

New position Representative Director and Senior Managing Executive Officer

Place of birth Okayama Pref.

Date of birth August 23, 1957 (age 60)

Education Keio University Faculty of Law (completed)

Personal history March 1980 Completes the Keio University Faculty of Law.

April 1980 Joins MGC.

June 2003 General Manager of Corporate Communications Division, Group

Manager of General Affairs Department, Administrative & Personnel

Center.

June 2007 General Manager of Internal Audit Division, Corporate Communications

Division.

June 2009 Group Manager of Accounting Department, Finance & Accounting

Center.

June 2012 Executive Officer, and General Manager of Finance & Accounting Center,

Group Manager of Accounting Department, Finance & Accounting

Center.

June 2013 Executive Officer, and General Manager of Finance & Accounting Center.

April 2015 Managing Executive Officer, and Administrative Management of Risk

Management, Administrative Management of Internal Audit Division,

Purchasing & Logistics Center, General Manager of Tokyo Techno Park.

June 2015 Director, Managing Executive Officer, and Administrative Management

of Risk Management, Administrative Management of Internal Audit Division, Purchasing & Logistics Center, General Manager of Tokyo

Techno Park.

April 2016 Director, Managing Executive Officer, and Deputy Chairman of

Compliance Committee, Administrative Management of Risk

Management, Administrative Management of Internal Audit Division,

Purchasing & Logistics Center.

April 2017 Director, Managing Executive Officer, and Chairman of Internal Control

Promotion Committee, Administrative Management of Compliance,
Administrative Management of Risk Management, Administrative
Management of Internal Audit Division, Corporate Planning Division,

Administrative & Personnel Center, Purchasing & Logistics Center.

Number of MGC shares held: 12,094 (as of September 30, 2017)