



Notice on Personnel Change in Representative Directorship

 MITSUBISHI GAS CHEMICAL COMPANY, INC.

February 24, 2016

At its meeting on February 24, 2016, the Board of Directors of Mitsubishi Gas Chemical Company, Inc. (MGC) decided on the following personnel change in its Representative Directorship.

1. Reason for change

Change in the management structure

2. Description of change

(1) New Representative Director

New position	Name	Current position
Representative Director and Senior Managing Executive Officer	Kenji Inamasa	Director and Managing Executive Officer

(2) Retiring Representative Director

Position after retirement	Name	Current position
Director	Katsuhiko Sugita	Representative Director and Senior Managing Executive Officer

3. Personal history of new Representative Director

See the attachment.

4. Scheduled date of personnel change

April 1, 2016

End

Attachment

Personal history of new Representative Director

Name	Kenji Inamasa
New position	Representative Director and Senior Managing Executive Officer
Place of birth	Toyama Pref.
Date of birth	June 2, 1956 (age 59)
Education	Doctoral Course of the Graduate School of Engineering, Kyoto University (completed)
Personal history	<p>March 1984 Completes the Doctoral Course of the Graduate School of Engineering, Kyoto University.</p> <p>April 1984 Joins MGC.</p> <p>June 2004 General Manager, Planning & Development Division, Natural Gas Chemicals Company.</p> <p>June 2007 General Manager, Research & Technology Division.</p> <p>June 2009 General Manager, Planning & Development Division, Aromatic Chemicals Company.</p> <p>June 2010 Executive Officer, and Plant Manager, Mizushima Plant, Aromatic Chemicals Company.</p> <p>June 2014 Director and Managing Executive Officer, responsible for the Administrative Management of the Production Technology Division and the Environment & Safety Division.</p> <p>April 2015 Director, Managing Executive Officer, and Chairman of The Committee on Future R&D, responsible for the Administrative Management of the Research & Development Division, the Production Technology Division, and the Environment & Safety Division.</p>

Number of MGC shares held: 14,000 (as of September 30, 2015)